



# STOKES LAWRENCE

Attorneys At Law

Seattle | Yakima

## **RECENT NON-COMPETITION AND TRADE SECRETS RESULTS**

- Obtained preliminary injunction order enforcing non-competition, non-solicitation and non-disclosure agreement against high-level former employee who had begun working for competing software company.
- Obtained dismissal of non-compete/non-solicitation action against departed employee and new employer, based upon proof that customer relationships belonged to employee and “confidential information” was nothing more than knowledge common to anyone with employee’s experience in the industry.
- Obtained dismissal of non-compete/non-solicitation action against departed employee and new employer, based upon proof that new employer had different capabilities, a different customer base and was not a true competitor.
- Achieved settlement protecting client’s trade secrets from use by former business partner that began developing competing products.
- Achieved settlement invalidating non-competition agreement with union employee and allowing employee to work on competing projects with new employer.
- Achieved settlement requiring departed employee and his new employer to obtain pre-approval for solicitation and new business through a blind database containing list of client’s “off limits” customers.
- Obtained TRO against departing officer of company enforcing non-compete, non-interference with customers and employees, non-disclosure of confidential information and subsequently incorporated provisions of TRO into a settlement agreement.
- Obtained Court Order narrowing client’s post-employment restraint and allowing him to remain employed with new employer.

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